

### **Health and Safety Policy Statement**

The health and safety of our employees and all those likely to be affected by our operations is the responsibility of management, and as a priority it ranks equally with our business objectives. Adequate resources will be made available to ensure the success of this policy.

It is the policy of Bawden Contracting Services Limited to perform work in the safest practicable manner, consistent with good practice and to adhere completely to the requirements of the Health and Safety at Work Act 1974; Management of Health and Safety at Work Regulations 1999; OHSAS 18001:2007 and all other applicable Acts, regulations, standards and Codes of Practice affecting our operations.

It is the duty of management to provide safe systems of work and do everything practicable to prevent injury and ill-health by controlling the risks arising out of our work activities. Equally it is the duty of each employee to exercise personal responsibility for his or her own safety and that of others and co-operate with Bawden Contracting Services Limited in matters of health, safety and welfare.

The company will provide and maintain safe plant and equipment and ensure the safe handling and use of hazardous substances. Management will provide the necessary information, instruction and training to ensure the competence of all employees and subcontractors and will familiarise them with the management system procedures applicable to their area of work.

All employees are made aware that, in the event of any conflict between the demands of business and safety, they will receive management support if they reasonably choose the safety of employees or third parties as the priority. We aim to continually improve our performance; this policy provides a framework for setting and reviewing our occupational health and safety objectives and targets which are regularly monitored, reviewed, and reported at our Management Review meetings where the ongoing suitability of this policy is reviewed.

This policy is made available to all interested parties and issued and explained to all employees upon commencement of work with the company and a copy is prominently displayed in the Head Office. Any revisions will be incorporated when necessary and will be brought to the attention of all applicable employees and interested parties.



**Richard Bawden**

Managing Director

Date: 4<sup>th</sup> March 2020



**BAWDEN**

Managed Landscapes